?+,"T=,.%$'(>"-/7,"/0"-#12"'4"%8%'5%95,"0./&"%(:"&,&9,."/0"$+,"-/&&'$$,,"%(7"/("$+,"DC'7&/.,"
>/8,.(%(3,"6,94'$,;""

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1/)."&,&9,.4"/0"$+,"1%3)5$:*"(/(,"/0"6+/&"'4"/("#?-*"B-*"-#D*"/."1#S*"%$"5,%4$"/(,"/0"6+/&"'4"
)($,().,7"%$"$+,"$'&,"/0",5,3$'/("%(7"%$"5,%4$"$+.,,"/0"6+/&"%.,"$,(),.,7*",%3+"$/"4,.8,"%"$+.,,X:,%."
$,.&"%(7",%3+"0./&"%"7'00,.,($"7,=%.$&,($@"%(7"(/"&/.,"$+%("0'8,"4$)7,($4"4,5,3$,7"9:"DY#;"

#"&,&9,."6+/"+%4"4,.8,7"%"0)55"$+.,,X:,%."$,.&"'4",5'>'95,"0/."., X,5,3$'/("%0$,."9,'(>"/)$"/0"/00'3,"0/."

#55"=/$,($'%5"&,&9,.4"/0"%"?2D"E';,;*"%55"$,().,7"&,&9,.4"/0"-#12F"&)4$"3/&=5,$,"$+,"4%&,"9'%4"$.%'('(>"$+%$"#?-"3/&=5,$,4"%$"$+,"4$%.$"/0"$+,"%3%7,&'3":,%.;"?+,"-+%'."/0"-#12"4+/)57".,%3+"/)$"$/"$+,"-+%'."/0"#?-"%(7H/."$+,"#44/3'%$,"I,%("/0"$+,"1%3)5$:"E#IT1F"'("/.7,."$/"3//.7'(%$,"$+'4"$.%'('(>;"

!""#$%&'()#&%(#*+,)-'(%('#.-,&"#+,*(#/0(1#&%(#)234-//('#/+#/0(#5..-*(#+.#/0(#6($-)/%&%7#!,#-,)/%2*/+%#4&1#%(82()/#&#*0&,$(#-,#/0(#)/2'(,/9)#$%&'(#-.#/0(#-,)/%2*/+%#0&)#4&'(#&#*+4:2/&/-+,&"#+%#*"(%-*&"#(%%+%7#;+#$%&'(#4&1#3(#*0&,$('#+,#/0(#3&)-)#+.#%(/()/-,$#+%#)2::"(4(,/&%1#<+%=7#>?*(:/#-,#/0(#*-%*24)/&,*()#+2/"-,('#-,#/0(#@+"-*1#/+#!::(&"#&#A-,&"#A&-"-,$#B%&'(#CA&*2"/1#D&,'3++=E#@&%/#F<+E#GGGE#HI(..(*/-J(#K2,(#LMNMOE#:(/-/-+,)#/+#*0&,$(#$%&'()#42)/#+%-$-,&/(#<-/0#/0(#.&*2"/1#4(43(%)#*+,*(%,('#&,'#3(#3%+2$0/#3(.+%(#/0(#P+44-//((#+,#!*&'(4-*#Q/&,'-,$#CP!QO#.+%#*+,)-'(%&/-+,7#R-/0#/0(#*+,)(,/#+.#/0(#-,)/%2*/+%#&,'#P!QE#$%&'()#4&1#3(#*0&,$(')#&#*+,)(82(,*(#+.#&,#&*&'(4-*#-,/($%-/1#-,.%&*/-+,#+%#2:+,#/0(#%(*+44(,'&/-+,#+.#/0(#P+44-//((#+,#!*&'(4-*#A%(('+4#&,'#6-$0/)#CP!A6O7#F0(#.2,*/-+,#+.#/0(#P!A6#-)#/+#%(*(-J(#-,82-%-()#&,'#*+4:"&-,/)#*+,*(%,-,$#&*&'(4-*#.%(('+4#&,'#%-$0/)#&,'#/+#*+,)-'(%#.+%4&"#*0&%$()#+.#J-+"&/-+,)#+.#&*&'(4-*#.%(('+4#&,'#%-$0/)#.%+4#&,1#4(43(%#+.#/0(#P+""($(#*+442,-/1#-,*"2'-,$#)/2'(,/)7#G,82-%-()#*+,*(%,-,$#$%&'()#42)/#3(#-,-/-&/('#31#)/2'(,/)#C-,*"2'-,$#)(,-+%)0#&)#)++,#&)#:+))-3"(#&./(%#$%&'()#0&J(#3((,#%("(&)('E#&,'#,+#"&/(%#/0&,#/0(#.-%)/#/<+#<((=)#+.#/0(#.+""+<-,$#)(4()/(%7#

!""#$%&'()$)*+',-$&%&'().&'$%)/0$1#)

F0(#P+44-//((#+,#!*&'(4-*#A%(('+4#&,'#6-$0/)#CP!A6O#'+()#,+/#0(&%#$%&'(#'-):2/(#*&)()#.%+4#)/2'(,/)#2,"())#(..+%/)#0&J(#.-%)/#3((,#4&'(#/+#%()+"J(#4&//(%)#<-/0-,#/0(#&:::%+:%-&/(#'(:&%/4(,/#+%#:%+$%&4#7#G.E#&./(%#*+,)2"/&/-+,#<-/0#/0(#-,)/%2*/+%#&,'#/0(#'(:&%/4(,/#+%#:%+$%&4#*0&-%E#/0(#)/2'(,/#0&)#(J-'(,*(#/0&/#/0(#$%&'(#%(."(*/)#&#3-&)#+,#/0(#:&%/#+./0(#-,)/%2*/+%#-,#J-+"&/-+,#+.#&*&'(4-*#.%(('+4#&,'#%-$0/)E#/0(#)/2'(,/#4&1#:%()(,/#0&/#(J-'(,*(#/+#P!A67#P!A6#'+()#,+/#0&J(#/0(#&2/0+%-/1#/+#*0&,$(#&#$%&'(E#32/#-,#*&)()#+.#J-+"&/-+,#+.#&*&'(4-*#.%(('+4#&,'#%-$0/)#<-/0#%()(:*/#/+#$%&'()E#*&,#4&=(#&#%(*+44(,'&/-+,#/+#)/2*/+%#&,'#P+44-//((#+,#!*&'(4-*#Q/&,'-,$#CP!QO#/0&/#/0(#$%&'(#3(#*0&,$('#!,1#*0&,$(#-,#$%&'(#%(82-%()#/0(#-,)/%2*/+%S)#*+,)(,/7#

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?+,"!"#$%&'()"*+,--."4$%$,4"EB%.$"T(,*"#.$'35,"KJF*"_?+,"3/(0'7,($'%5"(%$).,"/0"$+,4,"7'43)44'/(4"'4".,4=,3$,7"9:"%55"=%.$',4"$%C'(>"=%.$;`"-#12"'($,.=.,$4"$+'4"$/"&,%("$+%$"%55"'(7'8'7)%54"'(8/58,7"'("%(:"

4,.8'(>"%4"6'$(,44,4@"3/(0'7,($'%5'$:"%54/"%==5',4"$/"$+/4,"3.,%$'(>"/.",8',6'(>"%(:"7/3)&,($4".,5%$,7"$/"$+,"3/&=5%'($;"K(0/.&%$'/("%9/)$"$+,"3/&=5%'($"'4"$+,.,0/.,"=./8'7,7"/(5:"$/"$+/4,"'(7'8'7)%54"6'$+'("$+,"3/55,>,"6+/"%.,"7'.,3$5:"'(8/58,7"'("$+,"'(8,4$'>%$'/("%(7H/.",4/5)$'/("/0"$+,"3/&=5%'($;"?+'4"7/3$.'(,"/0"3/(0'7,($'%5'$:"6'55"9,"'(",00,3$"7).'(>"%55"4$,=4"/0"$+,"'(0/.&%5"%(7"0/.&%5"'(A)'.:"=./3,44,4"/)$5'(,7"9,5/6;"

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#55"3/&&'$$,,"7'43)44'/("%(7"7/3)&,($4*"$+,.,0/.,*".,&%'("3/(0'7,($'%5;"K$"'4"$+,".,4=/(4'9'5'$:"/0"$+,"-+%'."/0"-#12"$/"'(0/.&"%55"'(7'8'7)%54"'(8/58,7"'("$+,"'(8,4$'>%$'/("/0"$+,'.".'>+$4"%(7".,4=/(4'9'5'$',4"0/."&%'($%'('(>"3/(0'7,($'%5'$:;"-/&=5%'(%($4"&%:"6%'8,"$+,'.".'>+$"$/"3/(0'7,($'%5'$:"'("/.7,."$/"%55/6"-#12"$/"3/&&)('3%$,"&/.,"7'.,3$5:"6'$+"$+,"%7&'('4$.%$'/("%(7"/$+,.",($'$',4@"4)3+"6%'8,.4"4+/)57"9,".,3,'8,7"'("6.'$'(>;"K("$+,",8,($"$+%$"7,5'9,.%$'/(4"/("%"3%4,"3/($'(),"=%4$"/(,"%3%7,&'3":,%.*"$+,"3/&&'$$,,"E%4"3/(4$'$)$,7"0/.",%3+"%3%7,&'3":,%.F"6'55"3/($'(),"+,%.'(>"$+,"3%4,:"b,65:",5,3$,7"&,&9,.4"6'55"9,"'(0/.&,7"%9/)$"$+,"3%4,"9:"$+,"3/($'()'(>"&,&9,.4"/0"$+,"3/&&'$$,,;"

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'(A)'.',4;"Z'$+"$+,"3/(4,($"/0"$+,"3/&=5%'(%($*",8,.:",00/.$"4+%55"9,"&%7,"$/".,4/58,"$+,"'44),"%&'3%95:"'("/.7,."$/"%8/'7"0/.&%5"3+%.>,4;"?+,"7/3$.'(,"/0"3/(0'7,($'%5'$:"E%9/8,F"4+%55"9,"/94,.8,7"$+./)>+/)$"$+'4"4$%>,;"

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E?+'4"4$%>,"&)4$"9,"=.,3,7,7"9:"'(0/.&%5"'(A)'.',4;F"

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#;"#"A)/.)&"0/."0/.&%5"=./3,,7'(>4"4+%55"9,"$+.,,"0%3)5$:"&,&9,.4;"#"A)/.)&"'4"(,3,44%.:"$/"0/.&%55:"7'43)44"%"3%4,;"

K0"%"0/.&%5"3/&=5%'($"'4"9./)>+$"$/"-#12"/."3%..',4"/8,."$+,"=,.'/7"/)$4'7,"$+,"gX&/($+"3/($.%3$)%5"/95'>%$'/("0/."0%3)5$:"%(7"%"A)/.)&"3%((/$"9,",4$%95'4+,7*"$+,"-+%"./0"-#12"/."7,4'>(,,"'("3/(4)5$%$'/("6'$+"1d-"6'55"3/($%3$"=.,8'/)4"&,&9,.4"/0"-#12"'(".,8,.4,X3+./(/5/>'3%5"/.7,.*"'("/.7,."$/"0'(7"%"$,&=/.%.:"&,&9,.;"?+,"0/.&%5"3/&=5%'($"3%("=./3,,7"/(3,"%"A)/.)&"'4",4$%95'4+,7;"K0"4)94$%($'%5"6/.C"'4"'(8/58,7*"1d-"%(7"-#12"6'55"</'($5:".,A),4$"4)94'7',4"0./&"$+,"I T1HJB##;"

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S;"#"3/&=5%'(%($"&%:"9.'(>"0/.&%5"3+%.>,4"%0$,."$+,:"+%8,"=).4),7"%("'(0/.&%5"'(A)'.:"$+./)>+"-#12*"%(7"%0$,."$+,:"+%8,"7,$,.&'(,7"$+%$"%"0/.&%5"'(A)'.:"3/)57"9,"6%..%($,7"/."9,(,0'3'%5;"

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-;"?+,"3/&=5%'(%($"&)4$"4)9&'$"$+,'.">.',8%(3,4"'("6.'$'(>*"'(7'3%$'(>"35,%.5:"%(7"=.,3'4,5:"6+'3+"%3%7,&'3"0.,,7/&4"%(7".'>+$4"+%8,"9,,("8'/5%$,7*"%(7"%>%'(4$"6+/&"$+,"3+%.>,4"%.,"7'.,3$,7;"?+'4"7/3)&,($"4+/)57"9,"4)9&'$$,7"$/"-#12"%5/(>"6'$+"%(:"4)==/.$'(>"&%$,.'%54;"

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I;"?+,"3/&&'$$,,"&)4$"4,(7"3/='',4"/0"$+,"3+%.>,4"$/"%(:"=,.4/("E/."=,.4/(4F"%>%'(4$"6+/&"$+,"0/.&%5"3+%.>,4"+%8,"9,,("5/7>,7*"%(7"&)4$"(/$'0:"$+,&"$+%$"$+,:"+%8,"%".'>+$"$/"%==,%."9,0/.,"$+,"3/&&'$$,,"$/"=.,4,($"$+,"."8',64;"K("%77'$'/(*"$+,"3/&&'$$,,"4+%55"4,(7"$/"$+,"B.,4'7,($"3/='',4"/0"$+,"3+%.>,4;"

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d;"-#12"&%:"'(8'$,"%(:"=%.$',4"7,,&,7".,5,8%($"$/"$+,"3%4,"$/"3/&,"9,0/.,"$+,"3/&&'$$,,;"B%.$',4"&%:"3/&,"9,0/.,"$+,"3/&&'$$,,"6'$+"%"3/55,%>),*"0.',(7"/."/$+,."%78'4/."6+/'"4"(/$"%3$'(>"%4"%("%$$/.(,:;"?+,"3/&&'$$,,"4+%55"3/(7)3$"$+,"=./3,,7'(>4;"

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1;"K0"'("$+,"3/).4,"/0"'$4"'(8,4$'>%$'/("-#12"7,,&4"$+%$"%"=,.4/("/."=,.4/(4"(/$"(%&,7"'("$+,"/.'>'(%5"3+%.>,4"&%:"+%8,"8'/5%$,7"$+,"3/&=5%'(%($\4"%3%7,&'3"0.,,7/&"%(7".'>+$4*"'$"'4"=/44'95,"$/"5/7>,"0/.&%5"3+%.>,4"%>%'(4$"+%$"=,.4/("/."=,.4/(4;"K("4)3+"'(4$%(3,4*"-#12"4+/)57"3/(4'7,."$+,"%3%7,&'3"0.,,7/&4"%(7".'>+$4"/0"%55"=%.$',4"'("7,3'7'(>"+/6"$/"=./3,,7;"

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!;"K("4/&,"3%4,4*"'$"&%:"9,"&/4$"%==./=.'%$,"$/"3/(4)5$"6'$+"$+,"/.'>'(%5"3/&=5%'(%($"=.'/."$/"'('$'%$'(>"0/.&%5"3+%(>,4"%>%'(4$"%("%77'$'/(%5"=,.4/("/."=,.4/(4;"?+'4"'4",4=,3'%55:".,%4/(%95,"'("3%4,4"6+,.,"'('$'%$'(>"0/.&%5"3+%.>,4"%>%'(4$"%"(,6".,4=/(7,($"&%:"&%C,"$+,"3/&=5%'(%($"8)5(,.%95,"

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W;"1/.",N%&=5,*"'0"$+,"3/&=5%'(%($"+%7"4)4=,3$,7"$+%$"%("'(7'8'7)%5"8'/5%$,7"$+,'.".'>+$4"%(7"3/&&)('3%$,7"$+'4"3/(3,.("$/"-#12"%$"$+,"K(0/.&%5"K(A)'.:"4$%>,*"9)$"+%7"5%3C,7"4)00'3',($",8'7,(3,"$/"5/7>,"0/.&%5"3+%.>,4"%>%'(4$"$+,&*"3/(4)5$'(>"6'$+"$+,"3/&=5%'(%($"E6'$+/)$"7'8)5>'(>"$+,"3/($,($4"/0"$+,"(,6",8'7,(3,F"'4")(5'C,5:"$/"3/&=./&'4,"$+,"(,6".,4=/(7,($M4".'>+$"$/"3/(0'7,($'%5'$:"(/."$+,"3/&=5%'(%($M4".'>+$"$/"=./$,3$'/(*"%(7"'4"%("'&=/.$%

$+,"I,%("/0"1%3)5$:HJB##"&%:"9,"'(8'$,7"$/"%$$,(7;"?+,"B.,4'7,($"4+%55"7'43)44"$+,'."=.,5'&'(%.:"
7,5'9,.%$'/(4"6'$+"$+,"-+%'."%(7"%(:"/$+,."=%.$',4"=.,4,($*"6+/"4+%55"4)==5:"$+,"B.,4'7,($"6'$+"%(:"
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j;"?+,"B.,4'7,($"4+%55"3/&&)('3%$,"'("6.'$'(>"$/"-#12"$+,"%3$'/(4"$%C,("/."'("=./>.,44*".,4=/(7'(>"$/"$+,"
3/&&'$$,,M4"0'(7'(>4"%(7".,3/&&,(7%$'/(4;""

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$+,".,5,8%($"3/&&'$$,,E4F"/0"$+,"S/%.7"/0"?.)4$,,4;"?,4$'&/(:"+,%.7"7).'(>"$+,"'(0/.&%5"4$%>,"&%:"9,"

#"3/&=5%'(%($"&%:"9.'(>"0/.&%5"3+%.>,4"9:"4)9&'$$'(>"%"5,$$,."$/"$+,"-+%'."/0"-#12"9:"Q%.3+"W!*"
%55,>'(>"'("%"35,%."%(7"3/(3'4,"&%((,.",N%3$5:"+/6"$+,"3/(4'7,.%$'/("/0"$+,'."$,().,"3%4,"6%4"
'(%7,A)%$,"%(7H/."+/6"$+,'."%3%7,&'3"0.,,7/&4"%(7".'>+$4"6,.,"8'/5%$,7;"?+'4"5,$$,."4+/)57"0/55/6"$+,"
>)'7,5'(,4"/)$5'(,7"%9/8,"0/."1/.&%5"K(A)'.',4;"

T(3,"$+,"3/&=5%'(%($"9.'(>4"0/.&%5"3+%.>,4*"%"?2D"'4"3/(8,(,7;"Q,&9,.4"/0"$+,"?2D"4+%55"9,"$+,"/(5:"
-#12"&,&9,.4"6+/"=%.$'3'=%$,"'("$+,".,&%'(7,."/0"$+,"=./3,44;"?+,"?2D"'4"3/&=/4,7"/0"$+.,,"$,().,7"
&,&9,.4"/0"-#12*"(/(,"/0"6+/&"%.,"'("$+,"3%(7'7%$,M4"7,=%.$&,($"/."6+/"/$+,.6'4,".,=/.$"%"3/(05'3$"
/0"'($,.,4$;"?+,,"'(3/&'(>"%(7"3)..,($"-+%'.4"/0"-#12"6'55"4,.8,"/("$+,"?2D*"6+'3+"4+/)57"9,"3+%'.,7"9:"
$+,"3)..,($"-#12"-+%'.;"D+/)57"%"4'$$'(>"&,&9,."/0"-#12*"6+/"6/)57"/$+,.6'4,"9,"=%.$"/0"$+,"?2D*"+%8,"
%"3/(05'3$"/0"'($,.,4$*"$+,"-+%'."/0"-#12"6'55"3/($%3$"=.,8'/)4"&,&9,.4"/0"-#12"6'$+"$,()."'(".,8,.4,X
3+./(/5/>'3%5"/.7,.*"'("/.7,."$/"0'(7"%"4)'$%95,"4)94$'$)$,;"?+,"3/&=5%'(%($"4+%55"9,"'(0/.&,7"$+%$"$+,"
?2D"+%4"9,,("3/(8,(,7;"

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?+,"'(8,4$'>%$'8,"=./3,44"4+%55"0/55/6"$+,"=./3,7).,"/)$5'(,7"%9/8,"0/."1/.&%5"-+%.>,4*"6'$+"$+,"
0/55/6'(>"=./8'4'/(4["K0"$+,"?2D"'7,($'0',4"$+%$"'(%7,A)%$,"%(7H/."8'/5%$'/("/0"%3%7,&'3"0.,,7/&4"%(7"
.'>+$4"&%:"+%8,"&%$,.'%55:"'&=%3$,7"$+,"3%(7'7%$,M4"$,().,"3%4,*"$+,"?2D"&%:"3/(8,(,"%"?#-;"?/"
3/(8,(,"%"?#-*"$+,"-+%'."/0"?2D"4+%55"3/($%3$"$+,"-+%'."/0"#?-"'("/.7,."$/"'("('$'%$,"$+,"=./3,44;"?+,"-+%'."
/0"-#12"%(7"$+,"'(3/&'(>"-+%'."/0"-#12"4+%55"4,.8,"/("$+,"?#-;"

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