(

&345(6789 : ;<=(6;58>4?;5(=3;(4 : @7>=A<=(A5@;8=5(7B(=3;(<;C(BA89D=E(F7G;><A<8;(
5E5=; : (=3A=(CA5(A@@>7G;6(4<(=3;(@>;G4795(A8A6; : 48(E;A>H(&3;(@>4 : ;>(3A5(=3>;;(
@A>=5I(

JH 83A<F;5(=7(=3;(BA89D=E(3A<6?77K(A@@>7G;6(?E(=3;(BA89D=EH(

LH A(D45=(7B(=3;(87 : : 4==;;5(87<546;>;6(@A>=(7B(BA89D=E(F7G;><A<8;H(

MH A(FD755A>E(7B(=;> : 5(A<6(;N@DA<A=47<5H(

1

0 *&2* . (" . O(- "&2* . "%, I(!>7 : (! ADD(LPJQ(! A89D=E(0 ; ;=4<F5(R7<(! , #(C;?54=;S(

(

! "#$"%I(&3;(! A89D=E(, N;89=4G;(#7 : : 4==;;(@>7@75;5(=3A=(=3;(A==A83;6(T!H(! " # $ %& ' (
) * + , - . " . # , (/ & - $ # & $ - , U(>;@DA8;(=3;(;N45=4<F(1A>=(&C7V(/ ;8=47<(22V(! (4<(=3;(
! A89D=E(WA<6?77K(A<6(=3A=(59?5;8=47<5(! V(JX(A<6(! V(JY(?;(>;DA?;D;6(A5( ) (A<6(WV(
>;5@;8=4G;DEH(
2B(A@@>7G;6V(TJH(&3;(/ ;>G48;(#E8D;U(C4DD(F7(4<=7(;BB;8=(?;F4<<4<F(/ ;@=; : ?;>(LPJXH(
" D57V(4B(A@@>7G;6V(T&3;(/ ;>G48;(#E8D;U(53ADD(?;(>;Z;GAD9A=;6(4<(5;G;<(E;A>5V(4H;HV(4<(
LPLMZLQH(

(

&'#$"%'()

&3;(8E8D;(;5=A?D453;5(A(87DD;F;ZC46;(5;G;<ZE;A>(>7=A=47<(8E8D;(B7>(BA89D=E(
F7G;><A<8;(5;>G48;H(!A89D=E(C4DD(>7=A=;(4<(A<6(79=(7B(5;>G48;(?A5;6(7<(A(F7G;><A<8;(
5;>G48;(8E8D;(=3A=(>;BD;8=5(=3;4>(4<64G469AD(5A??A=48AD(8E8D;5I(=3>;;(E;A>5(4<V(B79>(
E;A>5(79=H(,A83(BA89D=E(:;::?;>(8A<(83775;(A<E(=3>;;(87<5;89=4G;(E;A>5(7B(345b3;>(
5A??A=48AD(8E8D;(=7(5;>G;(R4H;HV(E;A>5(JZLZM(7>(LZMZQ(7>(MZQZ\(7>(QZ\ZXSH(&345(F4G;5(
:AN4:9:(B>;;67:(=7(=3;(BA89D=E(4<(6;=;>:4<4<F(=3;(=4:;(7B(=3;4>(5;>G48;(C34D;(
:A4<=A4<4<F(A(K;E(A6GA<=AF;(7B(=3;(8E8D;I(87<=4<94=E(7B(5;>G48;(7<(79>(87>;(
87::4==;;5H(
(
*<;(E;A>(7B(BA89D=E(F7G;><A<8;(87::4==;;(5;>G48;(C4DD(?;(;N@;8=;6(B>7:(9<=;<9>;6(
=;<9>;Z=>A8K(BA89D=E(4<(;4=3;>(=3;4>(5;87<6(7>(=34>6(E;A>H(!7>(4<5=A<8;V(9<=;<9>;6(
=;<9>;Z=>A8K(BA89D=E(:AE(5;>G;(7<(A6(378(87::4==;;5V(=A5K(B7>8;5V(7>(C7>K4<F(
F>79@5V(7>(A5(>;@DA8;:;<=5(B7>(537>=Z=;>:(87::4==;;(GA8A<84;5H(&345(;N@;>4;<8;(C4DD(
4<=>7698;(=3;:(=7(BA89D=E(87::4==;;(C7>K(A<6(C4DD(@>7G46;(A<(7@@7>=9<4=E(=7(B7>F;(
>;DA=47<5(C4=3(=3;4>(<;C(87DD;AF9;5H(c9<47>(BA89D=E(C4DD(=3;<(87:;(9@(B7>(=3;4>(B4>5=(
B9DD(=3>;;ZE;A>(5;>G48;(8E8D;(4<(E;A>5(\ZXZY(7>(XZYZd(7>(YZdZe(7>(dZeZJPH(
(
!9DDZ=4:;(<7<Z=;<9>;Z=>A8K(BA89D=E(3AG;(=3;(>4F3=V(A<6(A>;(C;D87:;V(=7(@A>=484@A=;(4<(
BA89D=E(F7G;><A<8;H(&3;E(C4DD(;N@>;55(=3;4>(C4DD4<F<;55(=7(5;>G;(A=(=3;(A@@>7@>4A=;(
=4:;(A5(@A>=(7B(=3;(@>78;55(=3A=(;5=A?D453;5(=3;(@77D(7B(BA89D=E(C37(A>;(AGA4DA?D;(B7>(
5;>G48;(4<(=3;(B7DD7C4<F(E;A>H(
(
&3;(8E8D;(6;=;>:4<;5(C37(45(AGA4DA?D;(B7>(5;>G48;(4<(A<E(@A>=489DA>(E;A>H(!A89D=E(A=(
DA>F;(C4DD(5=4DD(6;=;>:4<;V(?E(CAE(7B(;D;8=47<V(C37(5;>G;5(7<(A<E(@A>=489DA>(
87::4==;;H(&3;>;(C4DD(?;V(37C;G;>V(7<DE(7<;(;D;8=47<(@;>(E;A>H(&3;(E;A>(@>47>(=7(
=3;4>(5;>G48;V(BA89D=E(C4DD(B4DD(79=(=3;4>(4<64G469AD(T/;>G48;(1>;B;>;<8;(%45=VU(>A<K4<F(
=3;(GA>4795(87::4==;;5V(B>7:(C3483(A(?ADD7=(C4DD(?;(6;=;>:4<;6H("DD(;D4F4?D;(BA89D=E(
:;::?;>5(C4DD(=3;<(G7=;(=7(;5=A?D453(87::4==;;(:;::?;>534@H(2<(F;<;>ADV(BA89D=E(
:;::?;>5(C4DD(<7=(5;>G;(7<(:7>;(=3A<(7<;(BA89D=E(87::4==;;(A=(A<E(7<;(=4:;H(
!A89D=E(C37(A>;(C4DD4<F(=7(5;>G;(:7>;(A>;(C;D87:;(=7(5;>G;(?;E7<6(=3;(:4<4:9:(
=3>;;(E;A>5H(
,N;:@=47<(=7(=3;(8E8D;(C4DD(?;(6;=;>:4<;6(?E(=3;(O;A<(7B(=3;(!A89D=Eb+48;(1>;546;<=(
B7>("8A6;:48("BBA4>5(4<(87<59D=A=47<(C4=3(!,#H(
(
!"#$%&'$()'+,,)-.'/01'23-4+34)'+5)5'65),78*)'*9*2):'8-'.;<'=8››),)-.';395&'?@A'.<'
=)-<.)'.()'58BC9)3,'

8 + 2 . . - & 9 /

JH **1 :) / 0 ' ; 4 (# </ 8 " =) 5 % ' % ;) / .) 5 = $;) / > < ; ( ) / ? 0 $ 3 4 5) /** @AI(&345(>;B;>5(=7(=3;(/2gZE;A>(
=4:;(5@A<(?;=C;;<(A<(4<64G469AD(BA89D=E(:;:?;>j5(5A??A=48AD(E;A>5H(!A89D=E(>;k94>;6(
=7(5;>G;(:95=(5;>G;(B7>(A<E(=3>;;(87<5;89=4G;(E;A>5(69>4<F(=345(=4:;V(C3483(C4DD(?;(
K<7C<(A5(=3;4>(5;>G48;(@;>476H((f;(>;87F<4l;(@75=@7<;:;<=5(7B(5A??A=48AD5(C4DD(
8A95;(57:;(A<7:AD4;5(4<(6;B4<4<F(5;>G48;(8E8D;5H(f;(AD57(>;87F<4l;(=3A=(4<(>A>;(
84>89:5=A<8;5V(BA89D=E(:AE(83775;(=7(5;>G;(7<(A(F7G;><A<8;(87::4==;;(69>4<F(A(
5A??A=48ADH((/983(F7G;><A<8;(5;>G48;(C4DD(F;<;>ADDE(?;(>;87F<4l;6(A5(@A>=4AD(
B9DB4DD:;<=(7B(=3;(F7G;><A<8;(5;>G48;(7?D4FA=47<H(

(

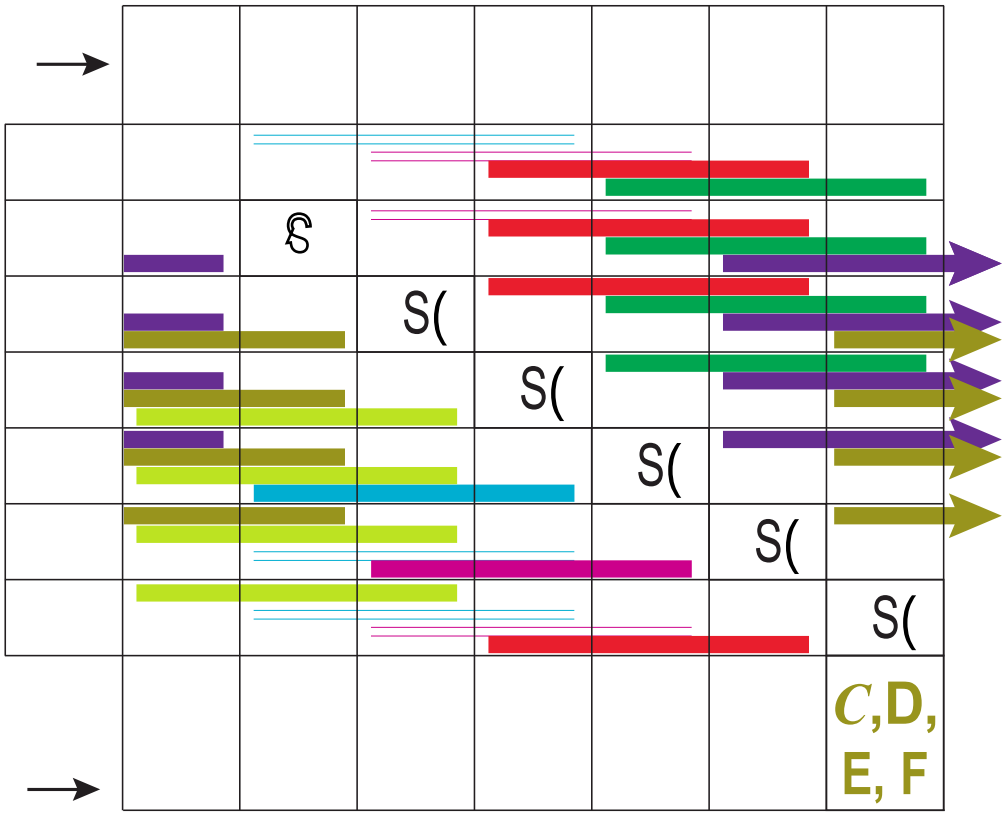
LH **1 :) / 8 " =) 5 % ' % ;) / .) 5 = $;) / *) 5 $ " B** I(&345(>;B;>5(=7(A<(4<64G469AD(BA89D=E(:;:?;>j5(
8375;<(87<5;89=4G;(=3>;;ZE;A>(@;>476(7B(F7G;><A<8;(5;>G48;H(&3;(87D7>;6(?A>5(4<(
C $ 345) / @ / 4DD95=>A=;(=3;(@;>4765(4<(C3483(BA89D=E(4<(;A83(8737>=(8A<(5;>G;H(

(

MH **1 :) / - B / D " ; / * " " (/? 0 $ 345) / E** AI(&3;(A6(378(@77D(C4DD(?;(87<5=4=9=;6(?E(BA89D=E(C37(
A>;(4<(=3;4>(5;>G48;(@;>476(?9=(A>;(<7=(5;>G4<F(7<(A(87::4==;;(R=345(8A<(AD57(4<8D96;(
a9<47>(BA89D=E(4<(=3;4>(5;87<6(7>(=34>6(E;A>V(7>(87<=4<F;<=(BA89D=ES(A<6(BA89D=E(C37(
;D;8=(=7(5;>G;(79=546;(7B(=3;4>(8375;<(5;>G48;(@;>476(R5;;(T+7D9<=A>E()7G;><A<8;(
/;>G48;U(?;D7CSH(!A89D=E(4<(=3;(A6(378(@77D(C4DD(@7@9DA=;(A6(378(87::4==;;5V(5;<47>(
A6:4<45=>A=4G;(>;G4;C(87::4==;;5V(A6:4<45=>A=4G;(5;A>83(87::4==;;5V(C7>K4<F(
F>79@5V(=A5K(B7>8;5V(A<6(5;>G;(A5(>;@DA8;:;<=5(=7(5=A<64<F(87::4==;;5V(A5(<;;6;6H(

(

QH **>" : "5 #** I(!A89D=E(:;:?;>5(>;k94>;6(=7(5;>G;(C4DD(?;(F>79@;6(4<=7(8737>=5(?A5;6(
7<(5A??A=48AD(E;A>5H(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