

**Faculty Executive Committee
Meeting Minutes
September 23, 2011
8:30am**

Present: Barbara Black (chair), Jörg Bibow, Ben Givan, Reg Lilly, Paul Sattler (scribe)

Announcements and Opening Remarks

- Words of congratulations and appreciation were expressed to Reg Lilly for his composing and submitting of the FEC Annual Report 2010-2011.
- The committee thanked Ben Givan for compiling and distributing a PDF file that contained all documents related to this week's agenda. Ben stated that he would try to do this service weekly.

FEC discussed exactly who should bring forth the proposal to the Faculty. Clarity on handbook amendment procedures was illuminated by reference to Faculty Handbook Part I, Article XXI, Section A, which states:

. . . proposals should be brought to the FEC, which will refer them to the appropriate Faculty committee, e.g., . . . Institutional Policy and Planning Committee (Part Four) [Benefits]

and Section D:

If the Faculty approves a revision to Part One or Part Four, the revision will be forwarded to the President, and by the President to the Board of Trustees with a recommendation for final action.

FEC considers the Parental Leave Policy to be an imperfect but positive and necessary policy for the Faculty. Because of the time-sensitive nature of the issue, FEC, understanding that Administrators can make a motion at a Faculty Meeting, believes that the VPAA should present the motion and propose the policy change to the Faculty. FEC chair will make this request.

B. Intellectual Property Policy

FEC characterized the Intellectual Property Policy and its proposed changes to be a gargantuan issue, affecting Faculty and students in a myriad of academic and legal areas. Acknowledging this, the VPAA has asked that FEC host a “Faculty Forum” to begin discussion on the matter.

Ben Givan reminded the FEC that former Dean Poston promised to organize open forum for the Faculty to discuss the matter and the implications of and rationale for changes to the policy. As with the Parental Leave Policy, FEC believes that the Administration has a responsibility to present and propose the relevant issues at a Faculty Meeting and/or Open Faculty Forum.

C. Standards of Business Conduct Policy

The Executive Director and Coordinator of Strategic Initiatives, Barbara Krause has informed the FEC chair that “movement on this policy has been slowed down” and it currently not in FEC’s hands.

D. Faculty Dismissal Policy

IV. Updating the Governance Website

Paul Sattler stated that he has begun to update committee membership and routine text changes to the Faculty Governance Website. He is scheduled to train with Jennifer