

W K H \ does so freely and without pressure or coercion.

The Volunteer/Intern understands and agrees that W K H \ is not an employee of the College and will not be compensated for the services W K H \ provide, W K H \ will not be eligible to participate in Skidmore College's employee benefit plans, nor will the time spent as a Volunteer/Intern count as service for

The Volunteer/Intern agrees to follow the directions of the staff and to abide by College policies and procedures while carrying out these volunteer services. The Volunteer/Intern acknowledges receipt of Skidmore College's EEO, Diversity and Anti-Harassment Policies and Procedures when signing this Agreement.

To the extent that the Volunteer/Intern is not a citizen or permanent resident of the United States, the Volunteer/Intern certifies that W K H has appropriate visa status that authorizes the Volunteer/Intern to be present in the United States and allows the Volunteer/Intern to participate in this volunteer/inter experience. It is understood and agreed that Skidmore College has made no representation to the Volunteer/Intern concerning the lawfulness of W K H providing volunteer/inter services in light of the Volunteer/Intern's immigration status.

The parties agree that this is the entire agreement, and no agreement, oral or written, exists outside of this agreement.

### RELEASE

The Volunteer/Intern releases and discharges the College and its officers, employees, agents and representatives from any responsibility or liability for personal injury, including death, and damage to or loss of property, that Volunteer/Intern may incur due to the acts, omissions or negligence of the College, its officers, employees, agents, and representatives while visiting the College or otherwise engaging in activities pursuant to the Agreement.

**THIS RELEASE IS ENFORCEABLE TO THE FULLEST EXTENT PERMITTED BY LAW AND INCLUDES A RELEASE FROM LIABILITY FOR ACTS OF NEGLIGENCE BY THE RELEASED PARTIES.**

IN WITNESS WHEREOF , the parties have executed this Agreement and Release as of the date below.

**Skidmore College**

**Volunteer/Intern**

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Email Address: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

- copy to Volunteer/Intern
- copy retained by Department
- original sent to Human Resources