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o .** :N0:C#S08;%+/8#)#*% =N:0,0,R:#N;%*:&&U#)&#)#P:II%D#,-#08:#

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- '+'. \$/3!S&>'\$'+>+??#
\$E#N;,)E#;:&:)*8#,-0:;&0&#,-*I+C:#&0:;%0EN,-/#N;%*:&&:&<#/: -C:;#;%I:&<#)-C#C,R:;&0E#&*,:-*: "#
\$ % ; : # & N : * , 5 , *) I I E < # _ # & 0 + C E # 0 8 : # D) E & # , - # D 8 , * 8 # & 0 : ; : % 0 E N : & # & 8) N : # L : 8) R , % ; < # & % * ,) I # h + C / = : - 0 & < #) - C #
& : I 5 ' ; : / + I) 0 , % - < #) - C # 8 % D # 0 8 : & : # , - # 0 + ; - # , = N) * 0 # , - 0 : ; N : ; & % -) I # ; : I) 0 , % - & 8 , N & # , - 0 : ; / ; % + N # C E -) = , * & < #
) - C # 0 8 : # 0 : ;) 0 = : - 0 # % 5 # & 0 , / =) 0 , ` : C # / ; % + N # = : = L : ; & # D , 0 8 , - # , - & 0 , 0 + 0 , % - & " # _ #) I & % # * % - C + * 0 # D % ; K # % - # 0 8 : #
C : R : I % N = : - 0 < #) & & : & & = : - 0 < #) - C # , = N I : = : - 0) 0 , % - # % 5 # C , R : ; & , 0 E # , - 0 : ; R : - 0 , % - & # C : & , / - : C # 0 % # ; : C + * : # L ,) & #
) - C # N ; % = % 0 : # N) ; , 0 E " # !
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2 '\$, - ' I ' P ' ; ! 2 0 T 7 % / . > ! # & + ! U + ! % & ; ' V ! W ! B X Y ! / % > . > ! # & + ! W ! D D I E M A Z ? !
9 , . 3 * , 0 (" . / , # I # + / " + * , (0 * " / , . * (M + * (* \$ ' , (3 6 (% 3 & & + G 3 # + * \$ 3 . T O " G ' \$ 0 0 \$ 3 . P (
9 , . 3 * , 0 (I # + / " + * , (0 * " / , . * (3 # (I 3 0 * / 3 % * 3 # + & (0 * " / , . * (M + * (* \$ ' , (3 6 (% 3 & & + G 3 # + * \$ 3 . T O " G ' \$ 0 0 \$ 3 . P (
@ 1 " * # + + ,

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34"# * #++ , - ./0+&!'"! ()l#F, :0, <#H"#T"<#R) -#C: ;#7%%; -<#V"<# j # . &8L+; - 'A);C%<#9"#S1214U"#
B%%&0, - /#08: #&+&0), -)LI: #; :N; :&: -0)0, % -%5#D% =: -# , -#T7H \$ #D, 08#: R, C: - * : 'L)&: C#N%I, *E#
, - , 0,)0, R: &"#83&\$%D(H. 0\$I<*0(6#3 ' (*<, (=, <+@ \$3#+&(+. / (=#+\$. (5%\$, . %, 0K(/K(@2'@?"#
32"# * #++ , - ./0+&!'"! ()l#T*8%5, :IC<# !"# . "<# B; %D-<#T"<# j # bdB; , :-<#k"# . "#S1212U"#B; :)&0#, &#
SR, :D: C#)&U#L: &0G#Q: =% -&0;)0, - /#5%; =+I)#5: :C, - /#&0, / =)"#

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1^" F,:0;,<#H"<#* #++,-./0+%&1!")!()1#Q%R,C,%<#V"#P"<#X+8)<#Q"<#+ (%+&&%&<#X"<#B;:&*&II<# "9"<#
j #W)-C:I&=)-<#V"#S124^U"#Z&,-/#R,C:%#0%#,-*;;)&:#/:-C:;#

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\$)-+&*;,N0&#Z-C:;#(:R,&,%-#

4" T+II,R)-<#V"<#j # * #++,- ./0+!&!")!(#S1213U"#M8%D:);:#=)&K#,-#08,&#*I)&&:%%=1#78:#
% -&:]+: -:&#%5#-%-'*%-5%;=,0E#,-#=#)&K,-/#L:8)R,%;"#T%I,*;0:C#;:R,&,%-#;:&+L=,00:C"#
1" F,:0;,<#H"<#M:./%IC<#."<#\$+-%`<#9"\$ "#F"<#j # * #++,- ./0+!&!")!(#S1213U"#!)-#P,I=#

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##+, -./0+&!'"!)1#j#X%%C<#V"#X"#S124@U"# \$:)&+; :#%5#)#=#)-G#b+0% =:&#%5#/ : -C: ;#
&0: ; :%0EN, -/#5%;# =: -#) -C#=#)&*+I, -,0E"#53%\$+&(80D%<3&3IDK(Y_K(4^>'4?4"#
!%--:;<#."<#!%%K<#k"#T"<#!% ; ;:II<#T"#V"<# \$);K+&#W"# ("<# *##+, -./0+&!'"!)1# \$ +II: ;<#!"#
B"<#()E=% -C<#V"#9"<# j #T, =);C<#!"#S1243U"#bL&*+; , -/#/ : -C: ;#L,)&#D,08#Y*8% ,*:"[#5%\$, .%,K(
_`b_K(4122"#
##+, -./0+&!'"!)#S1243U"# (:I)0,%-&8,N#% -0, -/ : -*E#) -C#&:g+)I#&)0,&5)*0,% -"#_ -#
\$, *8)I%&<# . "#!"#SHC"U<#

\$:;)I<#H"#b"<#R)-#C:;#7%%;-<#V"<# j # * #++,-./0+%&!'"!)#SV+-:;<#1216U"#A 3#,(G\$+0,/(D,*(
' 3#,\$.63# ' ,/:(8,#%,I*\$3.0(36(k,0G\$+.(+./I+D(S',70,+##<, #0Bd(7)IK#N;:&:-0:C#)0#08:#
9XB7 p_q#T0+C,:&#F;: !% -5:;:-*:#)0#08:#4>08#X:-:;)I# \$: :0,-/#%5#78:#H+;%N:)-#
. &&%*,)0,%-#%5#T%*,)I#F&E*8%I%/E#SH.TFU"#k;)KrD<#F%I)-C"#
* #++,-./0+%&!'"!)(<# !%;;:I<#B"#P"<# . &8L+;- 'A);C%<#9"<# j #R)-#C:;#7%%;-<#V"!S1211<#
b*0%L:;U"#Z"+.*\$6D\$. I(S',0,+##<d:(93(#,0,+##<, #(I,./,#(+./(*3I\$%(\$' I+%*(I,#%,I*\$3.0(
36(0%\$, .%, (+./0%\$, .*\$0*0h#7)IK#N;:&:-0:C#)0#08:#)---)I# = : :0,-/#%5#08:#T%*, :0E#5%;#
HgN:;, = -0)I#T%*,)I#F&E*8%I%/E<#F8,I)C:IN8,)<#F . ""#
T*8%5,:IC<#!" . "<# B;%D-<#T"<# T,:/ :I<#_ "# j # * #++,-./0+%&!'"!)#S1211<#T:N0: =L:;U"#
9, ' 3.0*#+*\$\$. I(0*\$I'+(\$' I+%*\$\$. I(V3',.(V\$*<(I30*I+##"' '(I0D%<3&3I\$%+&(/\$03#/,#0:(?.(,
,JI,#\$', . *+&(*,0*#F;:&:-0)0,%-#)0#08:#L,)--+)I# = : :0,-/#%5#08:#_0:;-)0,%-#)I# \$);*:#T%*, :0E#
5%;#F:;,-)0)I# \$: -0)I#W:)I08<#R;,+0+)I#
T*8%5,:IC<#!" . "<# B;%D-<#T"<# j # * #++,-./0+%&!'"#"#("#S1214<#A%R: =L:;U"#9, ' 3.0*#+*\$\$. I(
0*\$I'+(\$' I+%*\$\$. I(V3',.(V\$*<(I30*I+##"' '(I0D%<3&3I\$%+&(/\$03#/,#0:(?.(,JI,#\$', . *+&(*,0*#
_#T"#T0:,-=)-#S!8),;U#YF;:C,*0,-/<#F;:R:-0,-/<#)-C#. CC;:&&,-/#F:;,-)0)I# \$: -0)I#W:)I08#
!% -*;:-&"[#TE=N%&,+=#N;:&:-0:C#)0#08:#)---)I# = : :0,-/#%5#08:# . &&%*,)0,%-#5%;#B:8)R,%;)I#
)-C#!% / - ,0,R:#78:;)NE<#8:IC#R;,+0+)IIE#C+:#0%#08:# ! %R,C'4>#N)-C: = ,*#
* #++,-./0+%&!'"!)(!S1214<# . +/+&0U"#C,@,+&\$\$. I(+./(#,/'"\$\$. I(I,./,#(G\$+0B(7)IK#
N;:&:-0:C#)0#08:#)---)I# = : :0,-/#%5#08:# . = : ; ,*)-#F&E*8%I%/,*I# . &&%*,)0,%-#S,-#08:#
&:&&,%-#:-0,0I:C<#YH = : ; / , - / #9 :)C: ; &# , - #F&E*8%I% / , *)I#T* , : - * : #W, / 8I, / 80# ! +00, - / 'HC / : #
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*#+, -./0+%&1!"!)!()

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B;:&*%Ii#c"#9"<#*#++,-./0+%&!")!()<#j#Z8I=)--<#H"#9"#S122?<#. +/+&0U"#9.. \$I#+*\$3.(GD(
' ,#,(+003%\$+*\$3.:(2 3#>\$. I(63#(+ (I, . ./, #(+*DI\$%+&(0"I ,#@ \$03#(&, +/0(' ,. (*3(&30,(0*+*"0B#
7)IK#N;:&:-0:C#)0#08:# . *)C:=E#%5# \$)-)/:=-0# . --+)I# \$::0,- /<# . -)8: ,=<#! . "##
*#++,-./0+%&!")!()#S122@<# . N; ,IU"#H. * ,#I ,#03. +&(I, . +&\$, 0(63#(6+\$&"# , (3.(0, J7%3. 0\$0* , . *(
/3 ' +\$. 0B(7)IK#N;:&:-0:C#)0#08:#64 # . --+)I#Z-C:;/;)C+)0:# (:&:);*8#!%-5:;:-*:<#A:D#
e%;K#Z-,R:;&,0E<#A:D#e%;K#Ae"#
F+;C,:'

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*##+, -./0+%&1!"!()#S1211<# \$);*8U"#;+%>&\$.I(%3.*,' I3#+#D(I, ./, #(G\$+0(\$.(0%\$, .%, B(
_R,0:C#&:=,-);#&N:)K:<#F;%*0:;#)-C#X)=LI:"#c;,0+)I#0)IK"#

##+, -./0+%&1!"!()!S1211<#P:L;+);EU"# -./, #0+. /\$. I(+./(#, /'"%\$. I(I, ./, #(G\$+0(\$.(
5;RAB(_R,0:C#*%II%]+,+=#&N:)K:#SQ:N);0=-0&#%5F&E*8%I%/E#)-C#!8:=,&0;E#Q,R:;&,0E#
)-C#_*I+&,%-#!% =,00:;<#B;%D-#Z-,R:;&,0E"#F;%R,C:-*:<#(_##

*##+, -./0+%&1!"!()#S1214<#b*0%L:;U"#F, ./, #(#, I#, 0, . *+*3\$. (\$.(0%\$, .%, B(_R,0:C#&:=,-);#
&N:)K:<#F;%*0:;#)-C#X)=LI:"#c;,0+)I#0)IK"#

##+, -./0+%&1!"!()#S1214<# \$)EU"# -./, #0+. /\$. I(+./(#, /'"%\$. I(I, ./, #(G\$+0(*3(I#3 '3*, (
,J%, &&, .%, (\$.(5;RAB#_R,0:C#&:=,-);#&N:)K:<#.; /%--:#A)0,%-)I#9)L%;)0%;E"#c;,0+)BT5T f 0 . 20 . 24086 .

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*#+, -. /0+%&1!"!()#S124^# \$)EU"#C3+/G&3%>0(+. /(#3+/ ' +I0(*3(I, . /, #(, e''+d\$*D\$. (
5; RA "#_R,0:C#&N:)K:;#)-C#)00:-C:;<#B,/#_C:)&#,-#B,/#TKE#T+=,0G#!%II)L%;)0,-/#0%#
7;)-&5%;=#08:#!+I0+;:;%5#H-/,

* #++,-./0+&!)"!()! j # F,:0;<#H"#S1243<# \$);*8U"#; ,0*\$. I(\$. *,#@, . *\$3. 0(*3(#, /"% , (I, . /, #(G\$+0(\$. (5; RAB((: /,% -)I#T+= = :;#_ -&0,0+0:#9:)C:;&d# \$: :0, - /<#A)0,% -)I# . *)C: =E# %5#T* ,: -*: &<#M)&8, - /0% -<#Q ! "#

* #++,-./0+&!)"!()!S1243<#V)-+);EU"#; <, ('D*<(36(' ,#\$*3%#+%Dh(F, . /, #(0* , #, 3*DI\$. I(+. / (0"G*k, (G\$+0(\$. (+%+ /, ' \$%(0%\$, . %, B(! %II%]+, +=#N; :&: -0)0,% -<#T0)-5%;C#Z-,R: ;&,0E<# T0)-5%;C# ! . "###

* #++,-./0+&!)"!()!S1246<#b*0%L:;U"#; <, ('D*<(36(' ,#\$*3%#+%Dh(F, . /, #(0* , #, 3*DI\$. I(I#3%, 00, 0(\$. (+%+ /, ' \$%(0%\$, . %, B(! %II%]+, +=#N; :&: -0)0,% -<#F% =% -)#! %II: / :<# ! I); : =% -0<# ! . "###

* #++,-./0+&!)"!()<# j #X: -CI:;<#7"#T"!S1246<# \$)EU"#H ' I&\$%\$(I, . /, #(G\$+0, 0B(\$, -%;, 0, :&#)-C#F8,I%&%N8E#N) - :I<#e)I:#Z-,R: ;&,0E<#A:D#W)R: -<# ! 7"###

* #++,-./0+&!)"!()!S1246<# \$)EU"#F, . /, #(0* , #, 3*DI\$. I(\$. (+%+ /, ' \$%(0%\$, . %, (+. / (' , /\$%\$. , B(F&E*8,)0;E# (:&,C: -0#X;) -0# (%+-C&#I: *0+; :<#e)I:#Z-,R: ;&,0E<#A:D#W)R: -<# ! 7"###

* #++,-./0+&!)"!()!S1246<# . N; ,IU"# J 3V(I, . /, #(0* , #, 3*DI, 0(6" . %*\$3. (V\$*<\$. (+%+ /, ' \$%(0%\$, . %, (%3 . *, J*0B(! I);K:#P%; +=#5%;# ! % -0: =N%);E#_&&+: &#I: *0+; :<#Q, *K, -&% -# ! %II: / :<# !);

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#++,-./0+&!")!(#S1242#Q::=L:;U"#F,./,#(0*,#,3*DI,0\$.(*<,(V3#>I&+%,:(
H'I&\$%+*\$3.0(63#(,e"\$D(+./(/\$@,#0\$*DB(!%II%]++,+=#N;:&:-0)%-<#M:&I:E)-#Z-,R:;&,0E#
\$,CCI:0%D-<#!7"#
#++,-./0+&!")!(#S1242#V)-+);EU"#2<,(' ,.(G#,+>(<,(I,./,#(#"&,0:(5*+*"0(
\$.%3.I#"D(+./(/G+%>&+0<(+I+\$.0*(' 3/,0*(' ,.B#T%*,)I#F&E*8%I%/E#L;%D-#L)/#&N:)K,-/#
&

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!%;;:II<#B"<# . &8L+;-'A);C%<#9"<#R)-#C:;#7%%;-<#V"<# j # * #++,- ./0+!&!")! ("#S1214<#
P:L;+);EU"#R@+&"*\$. I(SA,0,+##%<d:(C,0,+##%<, #I, ./, #(+./(*3I\$%(\$ ' I+%*(*<, (I, #%, \$@, /(e
e"+&\$*D(36(0%<3k+#&D(V3#>B(F%&0:;#N;:&:-0:C#)0#08:#)---+)I#=:0,-/#%5#08:#T%*, :0E#5%;#
F:;&%-)I,0E#)-C#T%*,)I#F&E*8%I%/E<#8:IC#R;0+)IIE#C+:#0%#08:# !%R,C'4>#N)-C:=,*"#
bdB;,:-<#k"<# j # * #++,- ./0+!&!")! ("#S1214<#V)-+);EU"#=\$&&(LD,(@OB(=,*D(!#3%>, #:(
H ' I+%*0(36(I+\$/(I+#, . *+&(k, +@, (3. (*<, (5;RA(I, ./, #I+IB(F%&0:;#N;:&:-0:C#)0#08:#)---+)I#
=:0,-/#%5#08:#!)N,0)I#Q,&0;,*0#P:=,-,&0#T

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+./('e"+&\$*D(36(&\$6,B(F%&0:;#N;:&:-0:C#)0#08:#)- -+)I#=: :0,-/#%5#

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N;:&:-0:C#)0#08:#)--+)I#=:0,-/#%5#08:#H)&0:;-#F&E*8%I%/,*I#.&&%*,)0,%-<#F8,I)C:IN8,)<#
F."#

#++,-./0+%&1!"!)(#j# \$,II:;<#W"#X"#S124@<#P:L;+);EU"#S;+>\$. I(%<+#I, d(36(0\$I ' +:(
#,+ ', .*(0, ,>\$. I(+&&, @ \$+*, 0(I, . +&*\$, 0(63#(' , . 40(' , . *+&(\$&& . , 00B(F%&&0:;#N;:&:-0:C#)0#08:#
)--+)I#=:0,-/#%5#08:#T%*, :0E#5%;#F:;&%-)I,0E#)-C#T%*,)I#F&E*8%I%/E#!%-5:;:-*:<#9%-/#
B:)*8<#!)I,5%;-,"#

\$%I:-C)<#."#k"<#*#++,-./0+%&1!"!)(#j#!);)=:;<#!"#("S124@<#P:L;+);EU"#C,+%*\$3.0(*3(
,@\$/ , .%, (36(I, . /, #G\$+0(\$. (5; RA (6\$, &/0B(F%&&0:;#N;:&:-0:C#)0#08:#)--+)I#=:0,-/#%5#08:#
T%*, :0E#5%;#F:;&%-)I,0E#)-C#T%*,)I#F&E*8%I%/E#!%-5:;:-*:<#9%-/#B:)*8<#!)I,5%;-,"#

F,:0;,<#H"t"<#*#++,-./0+%&1!"!)("#QR,C,%<#V"p"<#B;:&*&II#c"9"<# (%+&&%&&<#X"<#
W)-C:I&=)-<#V"#S124@<#P:L;+);EU"#? (. 3@, &(\$. *, #@, . *\$3. (*3(\$. 6&" , . %, (I, #%, I*\$3. 0(36(V3 ' , . (
\$. (*<, (0%\$, . %, 0B(F%&&0:;#N;:&:-0:C#)0#08:#)--+)I#=:0,-/#%5#08:#T%*, :0E#5%;#F:;&%-)I,0E#)-C#
T%*,)I#F&E*8%I%/E#!%-5:;:-*:<#9%-/#B:)*8<#!)I,5%;-,"#

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+**\$*"/,0β(F%&0:;#N;:&:-0:C#)0#08:#41 #)--+)I#=:0,-/#%5#08:#T%*,:0E#5%;#F:;&%-)I,0E#)-C#
T%*,)I#F&E*8%I%/E<#T)

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WP#122G#53%\$+&(80D%<3&31D(J 3. 3#0(E3#" '(?//7a.(5, '\$. +##SP1246#T124aU#
FT#1@4G#9\$@, #0\$*D(+./(\$+0(\$.(5; RA #SP1243U#
FT#1@1G#80D%<3&31D(+*%<, (; +. I(ST1216U#
FT#1^@0aG#RJI&3#+*3#D(C, 0, +##%<(\$.(80D%<3&31D#SP1246'F; :&: -0U#
FT#646G#80D%<3&31D(36(F, . /, ##ST1243<#T124@<#T124><#T1212<#T1214<#P1214<#T1211<#
P1211<#T1216U#
FT#612G#C, 0, +##%<(A, *<3/0(\$.(53%\$+&(80D%<3&31D#SP124a<#P124?<#P124><#P1212

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- W:I: -)#()L)&*%#S124^U#
- 5>\$/ ' 3#,(! 3&&, I, <# (:&N% -&,LI:# ! ,0,` : -#_ -0:; -&8,N# . D);C#
- ! 8;,&0,-)#T)-`);,#S124^<#C:*I,- :CU#
 - ! 8;,&0,-)#T)-`);,#S124aU#
- 5>\$/ ' 3#,(! 3&&, I, K(!);: -#9)- :#T)&&# . D);C##

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_ -R,0:C#5)*+I0E#;:&:);*8#&N:)K:;<#(:+-,%-#FI)--,-/#M::K:-C<#b55,*:#%5#. I+=-,#(:I)0,%-&#
)-C#!%II:/:#HR:-0&#ST+= =:;#124^U#
_ -0;R,:D:C#)-C#5:)0+;:C#,-#N;%=%0,%-)I#5,I=#0%#),C#H= :;&%-#!8)II:- /:#5+-C;),&,-/#
)=N),/-#5%;#08:#!:-0;:#5%;#_ -0:/;)0:C#T*,:-*:&<#b55,*:#%5#. CR)-*:=:-0#S

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_ -R,0:C#N) - :I,&0<#F;%5:&&,%-)I#Q:R:I%N = : -0#T:;, :&<#e)I:#Z -,R:;&,0E#F&E*8%I% /E#
Q:N);0 = : -0#SP1244U!

! ;:)0:C#) -C# =), -0), - :C#&0+C: -0#, -5%; =)0,% -#& : *0,% -#%5#C:N);0 = : -0)I#D:L&,0:<# (+0/ : ;&
Z -,R:;&,0E#S122^'1244U!

\$: =L:;<#T%*,)I#F&E*8%I% /E#!%II%]+,)# !% = ,00: :<# (+0/ : ;&#Z -,R:;&,0E#S122a#u#1244U!

_ -&0;+*0%;<#Y9:&&% -% =#T%*,)I#F&E*8%I% /E<[#_#W)R:#)Q;:) =#P%+-C)0,% -#S1242U!

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