

!"#\$%&'#( !)%+, !!  
- &\*!. /. 0!

!"#\$%&'#( !)%

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123! !

45&%'!65\$7!8!45&%'!6, '9+\$, !!

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!"#\$%&

- S5R%=@, >, \$+'!+<>!4\*+\*, !@55>!8!Y#\*\$%5<!15'8% D!  
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./IN! !

**A** !B46!1\$5E\$( ;!"5#\$D, =!"2%!FZ#D, !+<>!Y, E', &\*!

./IN!

!B46!1\$5E\$( ;!"5#\$D, =!1+\$, <\*M"2%! [, '+\*5<D

- S5R%=@+ ( , M4, T!1+\$, <\*%E!

./II

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! "\$ \$ % '

3, \, '5R!+<>!R\$, D, <!\*!5<'%, !\*\$+%-%<ED!+<>!&+D, !&5<D#'\*+%5<!\*5!D\*+99!(, ( Z, \$D!^5\$7%<E!  
^%\*2!D, T#+!+<>!E, <>, \$!( %-5\$%A!&2%>\$, <;!A5#\*2!+<>!9+( %% D!, TR, \$% <&%E!R#Z'%!  
+>5R\*%5<]!!  
1\$, D, <!\*&#\$\$, <!\*!\$, D, +\$&2!9%<>%<ED!5<!GUBSV\_!A5#\*2!\*\$+<D%5<%E!9\$5 ( !95D\*, \$!&+\$, !\*5!  
, (, \$E%<E!+>#'\*255>]

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./IK!

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1\$5\%, >!&5<D#'\*+%5<!^%2!E\$+>#\*+, M', \, '!\*%\*', !b)Ma!D\*#>, <\*D!95&#D, >!5<!%&'#D%\, 2%<%E!  
+<>!( +<+E, (, <!\*!R\$+&\*&, D!<!R#Z'%A!+>( %<D\*, \$, >!D5&%+!^5\$7!D, \*\*%<ED]!  
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3, D%E<, >!+<>!>, '%\, \$, > 5<'%, !\*\$+%-%<E!+<>!R\$5\%, >!&+D, MZ+D, >!&5<D#'\*+%5<!95\$!  
&5#<\*AMZ+D, >!D\*+99!+<>!R\$59, DD%5<+'D!\$, =!%<'#D%\, !R5'%&% D!+<>!R\$+&\*&, D!95\$!^5\$7%<E!  
^%\*2!

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!"#\$%&('

3, \, '5R, >!+<>!>, '%, \$, >!R\$, D, <+\*%&D!+<>!\*\$+%<ED!\*5!D\*+\*, ;!\$, E%&D<+;!+<>!&5#<\*AM  
Z+D, >!2#( +<!D, \$\%&, !R\$59, DD%&D<+!D]!

./1L!

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@#<>, >!ZAIc]4]!3, R+\$( , <\*!59!X, +\*2!8!X#( +<!4, \$\%&, D;! "2%>\$, <D!B#\$, +#!  
"5"+Z5\$+\*, >!^%2!D\*+\*, !+<>!9, >, \$+'!&2%>!+<>!9+ ( %A!D, \$\%&, !R\$59, DD%&D<+!D!\*5!&5<>#&!  
D\*+\*, ^%, !+DD, DD( , <\*!59!6%&5<D%<D!&2%>!^, '9+\$, !R\$5E\$+( D]!  
[, \%, ^, >!&+D, !\$, &5\$>D;!&5<>#&\*, >!%<\*, \$\% ^D;!>5&#( , <\*, >!9%<>%<ED;!+<>!R\$, D, <\*, >!%  
%95\$( +\*%&D<!5<!&+D, D!\$, \%, ^, >!\*5!, \+'#\*+\*, !D\*+\*, !&5( R'%&D<!, !^%2!\*2, !\$, d#%\$, ( , <\*D!%<!  
\*%\*, D!b)MB!+<>!b)Ma!59!\*2, !45&%!'!4, &#%\$%A!F&\*]!  
1\$5\%, >!R5D\*MS, \%, ^!&5<D#\*+\*%&D<\*5!D\*+\*, !+<>!9, >, \$+'!D\*+99;!+D!<, , >, >]!

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"5M9#<>, >!ZAI\*2, !6%&5<D%<!3, R+\$( , <\*D!59!"2%>\$, <!8!@+( %% D!+<>!"5\$\$, &\*%&D!  
"5<>#&\*, >!+<+'AD%D!59!, \%, <&, MZ+D, >!R\$5E\$+( D!95\$!^5\$7%<E!^%2!A5#\*2!+<>!A5#<E!  
+>#\*!R5R#'+\*%&D!+\*MS%D!59!5\$!&#\$\$, <\*A!%<\5\, >!%<!\*2, !&\$\$( %<+'!C#D\*%&, !DAD\*, ( ]  
1\$, D, <\*, >!5\$+'!+<>!^%\$\*, <!D\*+\*, ^%, !\$, &5( ( , <>+\*%&D<\*5!\*2, !6%&5<D%<!U5\, \$<5\$D!  
@#\*#\$, !59!@+( %% D!"5( (%DD%&5<]!!

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4#R, \$\%&, >!ZAIW+\*2, \$%<, !: +E<#D5<;!123!

"5<+&\*, >!+<>!, <E+E, >!R5\*, <\*%!'!D\*#>AIR+\*\$%&R+<\*D;!>, Z#EE, >!+<>!R\$5\%, >!9, , >Z+&7!;!123

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!"#\$%)'

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!"5 ( ( , <\*\$A=C\*%%+\*%5<159!+( 5>9% >!, &5 ( +R!+D!+!R\$+&\*%&, !+RR\$5+&2!95\$!%>, <\*%0A%<E!+<>! , <2+<&%<E!D#RR5\$!<, \*^5\$7D!95\$!GUBSV!A5#\*2]!

fOg;!NJM

NPJ!2\*\*RD=kk>5%5\$EKI /]NONOKkR, >%\*%\$&D]I] /I..!

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aTR'5\$%<E!D#RR5\$!95\$!GUBSV!A5#\*2!\*\$+<D%%5<%<E!9\$5 ( !95D\*, \$!&+\$, !\*5!, ( , \$E%<E!+>#\*\*255>]!

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! "\$%&'

fRR]! I LOMI KNg]!

F ( , \$%&+<!1DA&25'5E%&+!FDD5&%+ \*%5<!1\$, DD]!!

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./!L! 4'+&7!W]!8! !"2%>!6, '9+\$, !15'%A]!b<!a]!3, +\$%<E!8!a]!) 5\*\$#Z+M3\$j #'!fa>D]g;!]

!fRR]!N/OMN. Og]!e52<!

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!"#\$%'

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././! f4, R\*, ( Z, \$!Og] GUBSV! ?5#\*2!%![ , D%>, < \*%+!' '\$, !  
4A( R5D%#( ]!1, \$DR, &\*%, !59!\*2, !' 2%>;!a#\$5R, +<!4&% <\*%&!FDD5&%+ \*%5<!5<![ , D%>, < \*%+!' 8!@+ ( %A!' '\$, !  
fac4F [ @g!q] b!b<\*, \$<+ \*%5<+!' 5<9, \$, <&, ]!r#\$%2;!4 ^%j, \$'+<>]!f" 5<9, \$, <&, !&+<&, ', >!>#, !\*5!' -) b3M  
! Kg]!

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./!K!! !fe+<#+\$A!l Lg] fr5D\*, \$!  
D, DD%5<g !45&% \*A!95\$!45&%+'! 65\$7![ , D, +\$&2!F<<#+'! 5<9, \$, <&, ]!Y, ^!-\$', +<D;!GF]!

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./!K! !8!W+2', M: 5<+2+<;!a]!fe+<#+\$A!l Pg]!  
45&% \*A!95\$!45&%+'! 65\$7![ , D, +\$&2!F<<#+'!  
"5<9, \$, <&, ]!Y, ^!-\$', +<D;!GF]!!

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./!P f-&\*5Z, \$!

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[, D%>, <\*>'!8!@+ ( %A!' +\$, !fac4F [ @g!q) bbb!b<\*, \$<+\*%5<+'!'5<9, \$, <&, ;!ad#%A!+<>!45&%!'!e#D\*%&, !%<!  
"2%>;!75#\*2;!8!@+ ( %A!6, '9+\$, ]!B\$%E2\*5<!a<E'+<>]!

! / . . ! f3, &, ( Z, \$!Pg] cD%<E!  
a\%>, <&, !\*5!1\$5 ( 5\*, !aT&, "", <&, !%<!"2%>!6, '9+\$, !4, \$% D]!1\$+&\*%&, !+<>![, D, +\$&2!S5E, \*2, \$!f1F [Sg;!  
-<+\*\$%5;!"+<+>+]!

! / . . ! ]!fe#'A! Jg]! U, <>, \$!4R, &\*\$# ( !]  
U, <>, \$!4R, &\*\$# ( =!1\$59, DD%5<+'Ds!4A ( R5D%# ( !]

! / . ! fY5\, ( Z, \$!Jg]! "2%>\$, <!+<>!@+ ( %% D!@%\$D\*!a<E+E%<E!\*2, !  
)5%&, D!59!"2%>\$, <!8!@+ ( %% D!%<!"2%>!6, '9+\$, ![, D, +\$&2!+<>!4, \$%&, !1\$5\D%5<;!1\$+&\*%&, !+<>!  
[, D, +\$&2!S5E, \*2, \$!f1F [Sg;]-<+\*\$%5;!"+<+>+]!

! / . ! fF#E#D\*!. Ng]! cD%<E!a\%>, <&, !\*5!1\$5 ( 5\*, !aT&, "", <&, !%<!"2%>!  
6, '9+\$, !4, \$% D]!Y+\*%5<+'!b<D\*%#\*, D!59!X, +'\*2;!4&% <\*%&!65\$7D25R!5<!)%5', <&, !+<>![, '+\*, >!X, +'\*2!  
-#\*&5 ( , D!%<!4, T#+!'!+<>!U, <>, \$!: %<5\$%A!"5 ( ( #<%% D;!6+D2%<E\*5<;!3""]!

! / . ! ! f: +A! Jg]! cD%<E!a\%>, <&, !\*5!1\$5 ( 5\*, !  
aT&, "", <&, !%<!"2%>!6, '9+\$, !4, \$% D]!1\$+&\*%&, !+<>![, D, +\$&2!S5E, \*2, \$!f1F [Sg;]-<+\*\$%5;!"+<+>+]!

! / . ! ! f: +A!Og]! Y+\*%5<+'!b<D\*%#\*, D!59!X, +'\*2;!4&% <\*%&!65\$7D25R!5<!)%5', <&, !+<>![, '+\*, >!  
X, +'\*2!-#\*&5 ( , D!%<!4, T#+!'!+<>!U, <>, \$!: %<5\$%A!"5 ( ( #<%% D;!6+D2%<E\*5<;!3""]!

! / . . ! ];!6+<E! : <







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!"#\$% )'

47% ( 5\$, !"5", E,!

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!"#\$% \*'

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! 6%D&5<D%<!3, R+\$( , <!59!"2%>\$, <!+<>!  
@+( %% D;!: +>%D5<;!6bv!c4!3, R+\$( , <!59!X#( +<!4, \$\%&, D;!"2%>\$, <D!B#\$, +#!6+D2%-E\*5<;!  
3"J!!!

./JM./K

;!"5#<&%!: , (Z, \$;! 6%D&5<D%<!3, R+\$( , <!59!1#Z'&!b<D\*\$#&\*%5<;!: +>%D5<;!6b)!

!

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e5#<+'!59!X5 ( 5D, T#+'%A!

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